



DIVISION FOR CHANGE AND EMPOWERMENT

(aka DiCE, “dee-seh”) and
Arcoíris Center Resources

Postdoc Resource Roundup

23 & 25 SEPTEMBER 2026

POSTDOC RESOURCES

- National Center for Faculty Development (NCFDD) individual accounts available for all Lobos at all campuses
- HSRU Postdoctoral Fellowship Cohort Program
- NCFDD-DiCE Writing Challenges
- DiCE Writing in Community
- DiCE Listening Circles, goto.unm.edu/empower
- Arcoíris Center, see arcoiris.unm.edu





Empowering faculty for lasting
success with programs, coaching, and
on-demand support

Download the Faculty
Success Program Guide 

Learn more about
Membership

Have you heard about the Faculty Success Program? It's our signature 10-week program for faculty. Secure your spot now!

Learn More

**A sampling of
resources for
faculty, postdocs,
and doctoral
students who
activate their
individual NCFDD
accounts**

**Multiple benefits for the
professional development of
faculty members, postdocs, and
advanced graduate students**

- Monthly Writing Challenges
- Dissertation Success
- Early Career Faculty support
- Publish & Flourish
- Addressing Department Politics



The HSRU Postdoctoral Fellowship Cohort Program

<https://goto.unm.edu/hsrupostdoc>



HSRU Postdoc Program Benefits

- Engage in a cohort-based professional development program tailored for future faculty at HSIs
- Build a valuable network of faculty, leaders, and fellow researchers across HRSU institutions
- Amplify job prospects and opportunities by presenting research at HSRU institutions
- A visit to an HSRU institution to make connections to faculty in your field



The HSRU Postdoctoral Fellowship Cohort Program



goto.unm.edu/hsrupostdoc

Apply: via UNM InfoReady, see [link TBA]

Internal Deadline: 12 noon Wednesday
25 November 2026



ELIGIBILITY

1

Demonstrate strong interest in pursuing faculty career at an R1-HSI & evidence of promise for tenure track appointment

2

Have at least one year remaining in current postdoc appointment as of July 2027

3

Supervisor support and postdoc's commitment to active program participation



FALL 2026 DICE FACULTY/POST DOC PROGRAMMING

The Division for Change and Empowerment (DICE) believes in a university where all Lobos are empowered to pursue their dreams. As part of our commitment to curiosity and the production of new knowledge, innovative research, and creative works, we are organizing several initiatives to help faculty thrive through ideals of community and belonging.

These initiatives include:*

- Faculty retreats
- Writing challenges
- Accountability check-ins
- Listening circles
- Workshops

*Remote options available for all events. New events will be announced on a rolling basis. We welcome collaboration and sponsorship to share ideas, time, effort, and so on.

FALL 2026

Next Faculty
Retreat Jan 5 – 7

NCFDD Writing
Challenge
Sept 21 – Oct 4

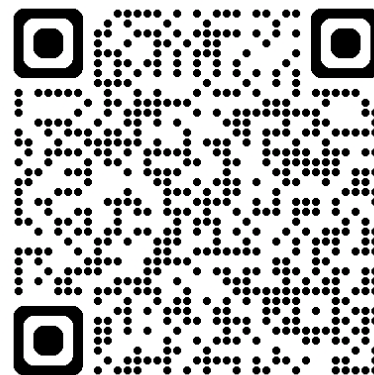
Writing in
Community
Sept 8 – Nov 26

Listening Circles
Held 3rd Tues of
the Month
(Sept – Nov)

FOR MORE
INFORMATION



Additional Resources: Initiatives to support the scholarly wellbeing of UNM Faculty and Postdocs





UNM Arcoiris Center

- Confidential advocacy
- HIV Testing
- Peer Counseling led by SHAC:
Building Better 'Ships
- Student Organizations
- Safe Zone Workshops
- Serves all Lobos (students, faculty,
staff)
- See arcoiris.unm.edu

DiCE and Arcoíris Center Staff and Faculty



Arcoíris Center



Division for
Change and
Empowerment



The background of the slide is a photograph of a person in a red jacket walking away on a paved path that leads towards a large, craggy mountain. The scene is bathed in warm, golden light, suggesting late afternoon or early morning. The path is flanked by green grass and some trees on the right side.

THANK YOU!



For more information, reach out
to:

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A scenic landscape photograph of a mountain range at sunset. The sky is a gradient of orange, yellow, and purple. In the foreground, a dark, rocky mountain ridge slopes upwards from the bottom left. A small silhouette of a person stands on a peak in the distance on the right. A large, semi-transparent white rectangle with a thin yellow border is centered in the image, containing the text "SUPPLEMENTAL SLIDES" in bold purple letters.

SUPPLEMENTAL SLIDES

ABOUT DiCE...

Mission:

We seek to elevate and strengthen UNM's core values by creating access for, cultivating the potential of, and inspiring all Lobos. We do so by learning from our legacies and fostering connections for synergy, hope, and joy.

Future Hope:

We envision a university where all Lobos are empowered to pursue success without barriers.



**UNM Division for Change
and Empowerment**

Our Values

**As the heart of the pack, we build on our roots to
amplify the voices of UNM's Communities by
following these core values:**

- Curiosity and the production of new knowledge
- Promotion of innovative research and artistic endeavors
- Creating and following best practices
- Meeting the changing needs of all Lobos
- Minimizing harm
- Remembering to dance even in the midst of difficult circumstances

THE ALZA COUNCIL, 2026-27

In Spanish, **alza** means “to rise,” a reflection of our mission to uplift and amplify voices that too often go unheard. The Alza Council embodies our commitment to creating space for **all** Lobos, ensuring that every member of our community has the opportunity to rise and be heard. All are invited.

Alza Council Meets the first Wednesday of the Month 11:30 – 1:00pm.

The Staff and Faculty Wayfinder website: a confidential tool to discover options for reporting and surviving bullying, harassment, and other interpersonal incidents.



A Resource Navigator for UNM Staff and Faculty



- Wayfinder is a user-centered, private, intersectional, and trauma-informed website for employees at The University of New Mexico who have experienced or witnessed bullying, harassment, or discrimination
- Wayfinder has received traffic from thousands of users; the website utilization has reached approximately 700 visits per month.



CELEBRATION OF INCLUSIVE EXCELLENCE

- ✓ Save the Date: 2 December
11.30a-1.30p
- ✓ Register here:



Rochester Inst Techn Visit to UNM

21-22 October 2026:

- Recruiting for Future Faculty Career Exploration Program by Assistant Provost/Assistant VP Dr. Torrence Sparkman
- Visit with Mr. Kendall Scott, Director of the Future Stewards Program



Setting the Course for an Academic Career



Discussion and presentation with
Dr. Torrence Sparkman, RIT

Thursday, October 21-22, 2026

Location: TBD

Who should attend? PhD students in:

- All Engineering Fields
- All Sciences
- All other disciplines

About the discussion:

Are you a graduate student or postdoc interested in exploring a faculty career? Please join Dr. Torrence Sparkman, Assistant Provost and Assistant VP for Faculty Recruitment at the Rochester Institute of Technology, as he covers topics such as:

- Deciding on Academy Vs. Industry
- What Academic Institutions Are Looking For
- Academic Roles and Structures
- Tenure and Promotion Process
- Professional Development Opportunities

Dr. Sparkman will also be available to take questions and review CV's for Ph.D. students and candidates.

Dr. Sparkman obtained his Ph.D. from the University of Illinois Urbana-Champaign and is a tenured faculty member in the Saunders College of Business at RIT. As a leader in RIT's faculty recruitment effort, he places particular emphasis on identifying new faculty and providing strategic guidance to support retention related efforts, such as professional development, mentoring, access, work-life policies, and other work climate issues.



Join the RIT Scholars Network



rit.edu/scholarsnetwork

Stay Engaged



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RIT Office of Faculty Recruitment



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@rit_faculty_recruitment

rit.edu/facultyrecruitment
faculty@rit.edu



Division of Access, Engagement, and Success
Office of Faculty Recruitment

ANNOUNCEMENTS

- HSRU Postdoctoral Fellowship Cohort Program
- Listening circles 3rd Tuesday Monthly, 2:00p
- Writing in Community: Mondays, Tuesdays, & Wednesdays 9:30 - 11:00 AM.
- For questions about Disability and Academia contact Dr. Marissa Greenberg (marissag@unm.edu)
- Friendsgiving Nov 25, 12 noon, Arcoíris Center
- Alza Council Celebration of Inclusive Excellence Dec. 2, 11:30-1:30.
- Faculty Forward Postdoc and Visiting Scholar Program deadlines: Round 1, 28 January 2027; and Round 2, 8 April 2027
- NCFDD Faculty Success Program deadlines: Summer 2027: February 20, 2027; Fall 2027 and Spring 2028: May 4, 2027

ACRONYMS



ACCS, Alza Council Curriculum Subcommittee

AAUP, American Association of University Professors

CAC, Critical Analyses of US and Global Cultures Courses

FF, Faculty Forward Postdoc and Visiting Scholars Program

GS, Grad Studies

HSRU, Alliance of Hispanic Serving Research Universities

LEID, Liaisons for Excellence, Innovation, and Development Council of associate deans

NCFDD, National Center for Faculty Development

NSF, National Science Foundation

OIA, Office of Institutional Analytics

TRI, UNM Term Employee Retention Initiative, hr.unm.edu/tri

UNM 2040 Opportunity Defined, <https://opportunity.unm.edu/>

